國立中山大學文學院教師聘任要點

Guidelines on the Appointment of Faculty in the College of Liberal Arts

88年1月6日87學年度第3次院務會議通過88年1月20日第210次校教評會准予核備93年3月9日92學年度第7次院教評會通過93年3月23日92學年度第3次院務會議修正通過93年5月6日本校第287次教評會修正通過94年12月21日94學年度第4次院教評會修正通過95年3月2日第300次校教評會准予核備95年4月25日94學年度第7次院教會議過過95年5月2日94學年度第5次院務會議通過95年6月15日第303次校教評會通過95年6月15日第303次校教評會通過105年12月22日105學年度第1次院務會議修正通過106年1月5日第378次校教評會修正通過112年2月16日111學年度第5次院教評會修正通過112年4月27日本校第422次校教評會通過112年4月27日本校第422次校教評會通過

Approved at the 422nd University Faculty Evaluation Committee meeting on April. 27, 2023

- 一、 本要點依據本校教師評審委員會設置辦法及教師及研究人員聘任規則 訂定之。
- I. These guidelines are formulated in accordance with the University's Regulations for the Establishment of Faculty Evaluation Committees and Regulations for the Appointment of Faculty and Researchers.
- 二、各系、所擬聘專、兼任教授、副教授、助理教授及講師,需符合本校教師及研究人員聘任規則及兼任教師聘任資格審查要點之規定,並經系所教師評審委員會(以下稱系教評會)通過,送本學院教師評審委員會審議(以下稱院教評會),通過後向本校教師評審委員會(以下稱校教評會)提聘。
- II. Applicants for a full-time or adjunct faculty position as a professor, associate professor, assistant professor, or lecture in individual departments/institutes shall meet the requirements specified in the University's *Regulations for the Appointment of Faculty and Researchers* and *Guidelines on the Appointment of Adjunct Faculty*. Their appointments shall first be approved by department/institute faculty evaluation committees, then submitted to the College Faculty Evaluation Committee (CFEC), and finally to the University Faculty Evaluation Committee (UFEC) for approval.
- 三、各系、所擬聘專任教授、副教授及助理教授,除符合本校相關聘任免外審規定外,需辦理前一職級以後之專門著作、作品、成就證明、技術報告等外審,新聘專、兼任助理教授由院辦理外審,新聘專、兼任副教授以上之教師,由校辦理外審;以供院教評會審議時參考。
- III. Individual departments/institutes seeking to appoint a full-time or adjunct

assistant professor or higher ranks shall organize an external review on applicants' academic publications, creative works, evidence of achievement, and technical reports completed at their current rank, except for those exempt from the external review in accordance with the University's relevant regulations. The College of Liberal Arts shall organize an external review for the appointments of new assistant professors, while the UFEC shall organize an external review for the appointment of new associate professors and professors. The results of external reviews shall be submitted to the CFEC for reference.

新聘教師之專門著作、技術報告或學術成就證明件數,至多 10 件。藝術類科各級教師聘任資格依「專科以上學校教師資格審定辦法」附表三規定之件數辦理。

Applicants may submit up to ten academic publications, technical reports, and evidence of achievement. The appointment qualifications of the faculty of different ranks in art-related disciplines shall be handled in accordance with the provisions stipulated in Attachment 3 of Regulations Governing Accreditation of Teacher Qualifications at Junior Colleges and Institutions of Higher Education.

- 四、 各系、所擬聘之各級兼任教師,依本校教師及研究人員聘任規則辦理外審。惟已具同等級之教育部證書,得免辦理著作外審,逕提送三級教師評審委員會審議。
- IV. Applicants for an adjunct faculty position of all ranks shall undergo an external review in accordance with the University's *Regulations for the Appointment of Faculty and Researchers*. Nevertheless, those who have already possessed a Teacher's Certificate of the applied rank shall be exempt from an external review on their academic works, with their application materials submitted directly to the faculty evaluation committees at three levels for deliberation.
- 五、 教師之聘期、停聘、解聘、不續聘及授課時數等事項,悉依本校相關規 定辦理。
- V. Matters regarding term, suspension, dismissal, and non-renewal of appointments, as well as teaching hours shall be handled in accordance with relevant regulations of the University.
- 六、院教評會審議新聘教師案之出席及通過門檻,依本校教師評審委員會設置辦法規定辦理。
- VI. The quorum and voting threshold for reviewing new faculty appointment cases by the CFEC shall be handled in accordance with the University's Regulations for the Establishment of Faculty Evaluation Committees.
- 七、 本要點如有未盡事宜,依本校有關規定辦理。

- VII. Matters not covered herein shall be handled in accordance with the University's relevant regulations.
- 八、 本要點經院教評會、院務會議及校教評會審議通過後,經校長核定後實施,修正時亦同。
- VIII. These guidelines are approved by the CFEC, College Council, and the UFEC, and submitted to the President for approval before implementation. Amendments to these guidelines shall follow the same procedure.